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/2	pkahler 1/25/2013	jdyer 11/20/2012	jmurphy 11/20/2012		srose 11/20/2012		State
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LRB-0063 1/25/2013 11:37:25 AM Page 2

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LRB-0063 11/20/2012 2:54:24 PM Page 2

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FE Sent For:

Kahler, Pam

From:

Malaise, Gordon

Sent:

Wednesday, October 17, 2012 4:00 PM

To:

Kahler, Pam

Cc:

Hanaman, Cathlene

Subject:

FW: [Possible SPAM] Statutory Language Drafting Request - BB0193

Importance:

Low

Pam:

I did not draft -0063/P1. It relates to trial jobs, which sounds like you.

Gordon

From: Hanaman, Cathlene

Sent: Wednesday, October 17, 2012 3:42 PM

To: Malaise, Gordon

Subject: FW: [Possible SPAM] Statutory Language Drafting Request - BB0193

Importance: Low

From: katrina.major@wisconsin.gov [mailto:katrina.major@wisconsin.gov]

Sent: Wednesday, October 17, 2012 3:41 PM

To: Hanaman, Cathlene

Cc: Kraus, Jennifer - DOA; Major, Katrina L - DOA; Thornton, Scott - DOA Subject: [Possible SPAM] Statutory Language Drafting Request - BB0193

Importance: Low

Biennial Budget: 2013-15

DOA Tracking Code: BB0193

Topic: trial jobs

SBO Team: GGCF

SBO Analyst: Major, Katrina L - DOA

Phone: 608-266-2288

E-mail: katrina.major@wisconsin.gov

Agency Acronym: DCF

Agency Number: 437

Priority: Medium

Intent:

modify program

DCF draft 63

Attachments: False

Please send completed drafts to statlanguage@wisapps.wi.gov

Bill

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Received:

9/12/2012

Received By:

pkahler

Wanted:

As time permits

Companion to LRB:

For:

Children and Families 261-4349

By/Representing: Bob Nikolay

May Contact:

Drafter:

pkahler

Subject:

Public Assistance - Wis works

Addl. Drafters:

Extra Copies:

Submit via email:

YES

Requester's email:

Robert.Nikolay@wisconsin.gov

Carbon copy (CC) to:

Fern.Knepp@legis.wisconsin.gov

Pre Topic:

No specific pre topic given

Topic:

Changes to Trial Jobs and eliminating Real Work Real Pay and Subsidized Private Sector Employment program

Instructions:

See attached

Drafting History:

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Department of Children and Families 2013-15 Biennial Budget Statutory Language Request

Topic: Wisconsin Works Trial Jobs

Current Language:

Under current law the Department of Children and Families administers the Wisconsin Works program, which includes a Trial Jobs placement tier. Additionally current law references two other programs within Wisconsin Works which, like Trial Jobs, featured subsidized employment, but are not currently being administered (Real Work, Real Pay Pilot Project and Subsidized Private Sector Employment). See s. 49.147(3), s. 49.147(3m), s. 49.147(4m), DCF 101.14 (2), DCF 101.16(2), DCF 101.18(1)(a)

Proposed Change:

- At s 49.147(3)(a), amend statutory language that prescribes the specific amount of the wage subsidy provided to employers that employ Trial Job participants to allow the amount of the wage subsidy to be negotiated between the Wisconsin Works agency and the employer. The wage subsidy shall not be below the applicable state or federal minimum wage. The wage subsidy shall be paid for each hour that the participant works, up to a maximum of 40 hours per week. Add language, similar to the current language in s. 49.1/7 (3m)(f), regarding an employer offer to retain, refer or evaluate a participant, with clarification that nothing in this subsection shall require the employer to hire the participant into a permanent, unsubsidized position.
- At s. 49.147(3)(c), amend statutory language to increase the maximum placement period from three months to six months, with an opportunity for a 3-month extension under circumstances determined by the Wisconsin Works agency.
- 3. Create within 49.147(3) a new subsection allows, in addition to the wage subsidy, the Wisconsin Works agency to reimburse the employer for all or a portion of the following costs that are attributable to the employment of the participant:
 - 1. Federal Social Security taxes
 - 2. State and Federal Unemployment Contributions or taxes
 - 3. Worker's Compensation insurance premiums

The fringe benefits reimbursement amount, if any, shall be negotiated between the Wisconsin Works agency and the employer."

- 4. Repeal s. 49.147(3m), the Real Work Real Pay Pilot Project.
- 5. Repeal s. 49.147(4m), the Subsidized Private Sector Employment program.

Justification:

Under current law, Wisconsin Works (W-2) participants are eligible for several types of placements, including a "Trial Job," (TJ) placement. This tier is a subsidized employment placement for W-2 participants who do have some skills and training but are not ready for unsubsidized employment. Through a TJ placement, the employer agrees to provide the participant with on-the-job work experience and training in exchange for a wage subsidy. The W-2 agency pays a subsidy amount to the employer instead of a cash-assistance benefit to the participant. The participant is then paid a wage by the employer.

Certain limitations and a lack of flexibility with the structure and amount of the wage subsidy and placement time period appear to have contributed to the underutilization of the TJ placement over the years. Therefore, the Department recommends retaining the TJ placement but with more flexibility in the wage subsidy amount, fringe benefit subsidy, and placement length so that agencies can negotiate a more attractive agreement with employers willing to participate in TJ. The changes recommended seek also to incorporate features of the Real Work, Real Pay Pilot Project and Subsidized Private Sector Employment program.

The wage subsidy amount provided to employers has been too low and structured too prescriptively. The subsidy amount, as stated in current law, is capped at \$300 per month per participant. This has remained unchanged since the Wisconsin Works program began. The current amount would only be enough to cover approximately one week of full time wages at the minimum wage, falling far short of a month of wages plus the costs incurred of hiring and training a new employee. Additionally, the three month timeframe is too brief for an employer to determine whether they want to hire the Trial Job participant on a permanent basis.

The proposal allows for an agency and an employer to negotiate a wage subsidy amount that is suitable for the position, the industry, and labor market conditions and should provide the flexibility needed to increase employer participation. The proposal to extend the placement maximum to six months is in line with other subsidized employment programs proposed and implemented by the Department and allows for a more reasonable timeframe in which both the employer and the TJ participant have time to determine suitability to the position.

The W-2 agency contract in effect from January 2013 is structured differently from prior years. In particular, it is no longer a reimbursement-based contract. Agencies will be paid monthly capitation payments based on caseload and additionally can earn performance payments based on five performance outcomes. W-2 agencies will not be requesting dollar-for-dollar reimbursement on specific expenditures, rather W-2 agencies will have the flexibility to manage their budget in a way that best allows them to meet the performance outcomes. Therefore, introducing a more flexible wage subsidy structure for TJ would be in keeping with a more flexible contract structure.

The Department recommends repealing s. 49.147(3m) since this was a pilot project with a limited implementation timeframe between January 1, 2008 to December 31, 2009. It is no longer in effect and is not a permanent component of the Wisconsin Works program. Aspects of it have been incorporated into this proposal.

The Department recommends repealing s. 49.147(4m) since the program was never implemented. This program was introduced in the 2009-2011 biennium to be a component of the Wisconsin Works program. Even though it will be situated outside of the W-2 program, the Department's biennial budget request to make the Transitional Jobs program permanent will address the need for a subsidized employment program.

Desired effective date:

For Trial Job placement changes: October 1, 2013

For Repeal of s. 49.147(3m) and s. 49.147(4m): Upon enactment

Agency Contact: Bob Nikolay

261-4349

49.147 (3)(a), (ac) 1., 2., +3., (c), (d)

Kahler, Pam

From:

Malaise, Gordon

Sent:

Thursday, September 13, 2012 4:32 PM

To:

Kahler, Pam

Subject:

RE: minimum wage question

The state and federal minimum wages are the same—\$7.25 an hour. If they were different and an employer were subject to both, the higher would apply. The federal minimum wage law applies to employers engaged in interstate commerce, which the Fair Labor Standards Act defines as having gross revenues of \$500,000 or more. So small businesses would be subject only to the state minimum wage, but it is the same anyway.

Another wrinkle is that there is more than one minimum wage. For example, tipped employees are paid a subminimum wage. So are opportunity employees, which are defined as employees under 20 in their first 90 days of employment with an employer. Other exceptions include caddies, student learners, and people with disabilities working in sheltered workshops. So, for a tipped employee, the applicable minimum wage would be the minimum wage for tipped employees.

From: Kahler, Pam

Sent: Thursday, September 13, 2012 3:03 PM

To: Malaise, Gordon

Subject: minimum wage question

Gordon:

What do you think DCF means by "the applicable state or federal minimum wage"? Are some employers required to pay state min. wage and some required to pay federal min. wage?

Pamela J. Kahler Legislative Attorney Legislative Reference Bureau 608-266-2682



State of Misconsin 2013 - 2014 LEGISLATURE



PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION

Agency budget

By work of

LPS-Check auto refs please

AN ACT :; **relating to:** miscellaneous changes to Wisconsin Works.

Analysis by the Legislative Reference Bureau HEALTH AND HUMAN SERVICES ✓

WISCONSIN WORKS

The Wisconsin Works (W-2) program under current law provides work experience and monetary benefits for low-income custodial parents who are at least 18 years old, monetary benefits for certain unmarried pregnant women and low-income custodial parents of infants eight weeks of age or less, and job search assistance to noncustodial parents who are required to pay child support, to minor custodial parents, and to certain pregnant women who are not eligible for monetary benefits under the program. W-2 is administered, generally, by W-2 agencies under contracts with DCF. W-2 provides work experience to a participant through placement in one of a number of different employment positions, depending on the participant's skills, training, and experience. This bill makes a few changes to the trial jobs employment position.

Under current law, a W-2 agency pays an employer a wage subsidy of not more

Under current law, a W-2 agency pays an employer a wage subsidy of not more than \$300 per month for full-time employment of a participant in a trial job. Under the bill, the W-2 agency and employer will negotiate the wage subsidy, which will be paid for every hour that the participant actually works, up to 40 hours per week, and which may not be less than the applicable minimum wage. In addition, the W-2 agency may, as negotiated between the W-2 agency and the employer, reimburse the employer for all or a portion of certain costs associated with employment of the participant, such as federal social security taxes and worker's compensation

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insurance premiums. Currently, a participant may work in a trial job for up to three months, with a possible three-month extension. The bill changes the time in a trial job to up to six months, with a possible three-month extension. Currently, an employer that employs a participant in a trial job must agree to make a good faith effort to retain the participant as a permanent unsubsidized employee after the wage subsidy under the trial job ends. The bill adds that if the employer does not retain the participant, the employer must serve as an employment reference for the participant or must provide the W-2 agency with a written performance evaluation with recommendations for improvement.

In addition to the changes to the trial job employment position, the bill repeals the real work, real pay employment position in W-2, which was a pilot project that ended on December 31, 2009. The bill also eliminates the subsidized private sector employment program, under which participants were to be paid minimum wage for work in certain projects. The program's operation was dependent on certain conditions and it was never implemented.

For further information see the **state** fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 49.147 (3) (a) of the statutes is amended to read:

49.147 (3) (a) Administration. A Wisconsin Works agency shall administer a trial job program as part of its administration of the Wisconsin Works program to improve the employability of individuals who are not otherwise are not able to obtain unsubsidized employment, as determined by the Wisconsin Works agency, by providing work experience and training to assist them to move promptly into unsubsidized employment. In determining an appropriate placement for a participant, a Wisconsin Works agency shall give priority to placement under this subsection over placements under subs. (4) and (5).

(ac) Employer subsidies and reimbursements. The Wisconsin Works agency shall pay a wage subsidy to an employer that employs a participant under this subsection and that agrees to make a good faith effort to retain the participant as a permanent unsubsidized employee after the wage subsidy is terminated. The wage



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subsidy may not exceed \$300 per month for full-time employment of a participant.
For less than full-time employment of a participant during a month, the wage
subsidy may not exceed a dollar amount determined by multiplying \$300 by a
fraction, the numerator of which is the number of hours worked by the participant
in the month and the denominator of which is the number of hours that would be
required for full-time employment in that month. a wage subsidy in an amount that
is negotiated between the Wisconsin Works agency and the employer but that is not
less than the state or federal minimum wage that applies to the participant. The
wage subsidy shall be paid for each hour that the participant actually works, up to
a maximum of 40 hours per week. In addition to paying the wage subsidy, the
Wisconsin Works agency may, as negotiated between the Wisconsin Works agency
and the employer, reimburse the employer for all or a portion of the following costs
that are attributable to the employment of the participant:

History: 1995 a. 289; 1997 a. 27; 1999 a. 9; 2001 a. 16; 2003 a. 33; 2007 a. 25; 2007 a. 20; 2009 a. 28, 333; 2011 a. 32, 257.

SECTION 2. 49.147 (3) (ac) 1. of the statutes is created to read:

49.147 (3) (ac) 1. Federal social security taxes.

SECTION 3. 49.147 (3) (ac) 2. of the statutes is created to read:

49.147 (3) (ac) 2. State and federal unemployment contributions or taxes.

SECTION 4. 49.147 (3) (ac) 3. of the statutes is ereated to read:

49.147 (3) (ac) 3. Worker's compensation insurance premiums.

****NOTE: Is it correct that the amounts above are what the instructions referred to as "fringe benefits," or is reimbursement for the cost of fringe benefits in addition to reimbursement for the costs above? The W-2 agency is authorized, as opposed to required, to reimburse the employer for these costs. Is that what you want?

SECTION 5. 49.147 (3) (c) of the statutes is amended to read:

49.147 (3) (c) Time-limited participation. A participant under this subsection may participate in a trial job for a maximum of $3\underline{6}$ months, with an opportunity for

In accordance with instruct

 $\mathbf{2}$

a 3-month extension under circumstances determined by the Wisconsin Works agency. A participant may participate in more than one trial job, but may not exceed a total of 24 months of participation under this subsection. The months need not be consecutive. The department or, with the approval of the department, the Wisconsin Works agency may grant an extension of the 24-month limit on a case-by-case basis if the participant has made all appropriate efforts to find unsubsidized employment and has been unable to find unsubsidized employment because local labor market conditions preclude a reasonable job opportunity for that participant, as determined by a Wisconsin Works agency and approved by the department.

History: 1995 a. 289; 1997 a. 27; 1999 a. 9; 2001 a. **n** 2003 a. 33; 2005 a. 25; 2007 a. 20; 2009 a. 28, 333; 2011 a. 32, 257.

SECTION 6. 49.147 (3) (d) of the statutes is created to read:

49.147 (3) (d) Employer effort to retain, refer, or evaluate participant. An employer that employs a participant under this subsection and receives a wage subsidy shall agree to make a good faith effort to retain the participant as a permanent unsubsidized employee after the wage subsidy is terminated. An employer shall also agree that, if the employer does not retain a participant as a permanent unsubsidized employee, the employer will serve as an employment reference for the participant or provide to the Wisconsin Works agency a written performance evaluation of the participant, including recommendations for improvements.

SECTION 7. 49.147 (3m) of the statutes is repealed.

SECTION 8. 49.147 (4m) of the statutes is repealed.

SECTION 9. 49.148 (1) (d) of the statutes is repealed.

SECTION 10. 49.26 (1) (g) (intro.) of the statutes is amended to read:

August 4-14

49.26 (1) (g) (intro.) An individual who is a dependent child in a Wisconsin
Works group that includes a participant under s. 49.147 (3), (3m), (4), or (5) or who
is a recipient of aid under s. 49.19 is subject to the school attendance requirement
under par. (ge) if all of the following apply:

History: 1995 a. 27 ss. 2319 to 2324, 2898g to 2898r, 3101 to 3120b, 9130 (4) 745 (1); 1995 a. 289; 1997 a. 3, 27, 239; 1999 a. 9; 2007 a. 20; 2009 a. 276, 302.

SECTION 11. 49.26 (1) (h) 1s. b. of the statutes is amended to read:

49.26 (1) (h) 1s. b. An individual who is a dependent child in a Wisconsin Works group that includes a participant under s. 49.147 (3), (3m), (4), or (5) and who fails to meet the school attendance requirement under par. (ge) is subject to a monthly sanction.

History: 1995 a. 27 ss. 2319 to 2324, 2898g to 2898r, 310 N 3120b, 9130 (4), 9145 (1); 1995 a. 289; 1997 a. 3, 27, 239; 1999 a. 9; 2007 a. 20; 2009 a. 276, 302. **SECTION 12.** 49.36 (2) of the statutes is amended to read:

49.36 (2) The department may contract with any county, tribal governing body, or Wisconsin Works agency to administer a work experience and job training program for parents who are not custodial parents and who fail to pay child support or to meet their children's needs for support as a result of unemployment or underemployment. The program may provide the kinds of work experience and job training services available from the program under s. 49.193, 1997 stats., or s. 49.147 (3), (3m), or (4). The program may also include job search and job orientation activities. The department shall fund the program from the appropriations under s. 20.437 (2) (dz) and (k).

History: 1987 a. 413; 1989 a. 31; 1991 a. 39; 1993 a. 16; 1995 a. 27 ss. 2135 to 2142; 1995 a. 289; 1997 a. 27; 1999 a. 9; 2001 a. 16; 2005 a. 25; 2005 a. 443 s. 265; 2007 a. 20.

SECTION 13. 71.07 (2dx) (a) 5. of the statutes is amended to read:

71.07 (2dx) (a) 5. "Member of a targeted group" means a person who resides in an area designated by the federal government as an economic revitalization area, a person who is employed in an unsubsidized job but meets the eligibility

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requirements under s. 49.145 (2) and (3) for a Wisconsin Works employment position, a person who is employed in a trial job, as defined in s. 49.141 (1) (n), or in a real work, real pay project position under s. 49.147 (3m), a person who is eligible for child care assistance under s. 49.155, a person who is a vocational rehabilitation referral, an economically disadvantaged youth, an economically disadvantaged veteran, a supplemental security income recipient, a general assistance recipient, an economically disadvantaged ex-convict, a qualified summer youth employee, as defined in 26 USC 51 (d) (7), a dislocated worker, as defined in 29 USC 2801 (9), or a food stamp recipient, if the person has been certified in the manner under sub. (2dj) (am) 3. by a designated local agency, as defined in sub. (2dj) (am) 2.

History: 1987 a. 312; 1987 a. 411 ss. 63, 79 to 82, 85, 86; 1987 a. 419, 422; 1989 a. 31, 44, 56, 100, 359; 1991 a. 39, 269, 292; 1993 a. 16, 112, 204, 471, 491; 1995 a. 27 ss. 3377m to 3393m, 9116 (5); 1995 a. 209, 227, 400, 453; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9, 10, 32; 1999 a. 150 s. 672; 1999 a. 198; 2001 a. 16, 109; 2003 a. 72, 99, 135, 183, 255, 267, 326; 2005 a. 25, 49, 72, 74, 97, 177, 254, 361, 387, 479, 483, 487; 2007 a. 11, 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 s. 80; s. 35.17 correction in (\$10), (\$

Section 14. 71.07 (2dx) (b) 2. of the statutes is amended to read:

71.07 (2dx) (b) 2. The amount determined by multiplying the amount determined under s. 238.385 (1) (b) or s. 560.785 (1) (b), 2009 stats., by the number of full-time jobs created in a development zone and filled by a member of a targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs.

History: 1987 a. 312; 1987 a. 411 ss. 63, 79 to 82, 85, 86; 1987 a. 419, 422; 1989 a. 31, 44, 56, 100, 359; 1991 a. 39, 269, 292; 1993 a. 16, 112, 204, 471, 491; 1995 a. 27 ss. 3377m to 3393m, 9116 (5); 1995 a. 209, 227, 400, 453; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9, 10, 32; 1999 a. 150 s. 672; 1999 a. 198; 2001 a. 16, 109; 2003 a. 72, 99, 135, 183, 255, 267, 326; 2005 a. 25, 49, 72, 74, 97, 177, 254, 361, 387, 479, 483, 487, 2007 a. 11, 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 s. 80; s. 35.17 correction in Edit (a), (5n) (a) (intro.). 17

Section 15. 71.07 (2dx) (b) 3. of the statutes is amended to read:

71.07 (2dx) (b) 3. The amount determined by multiplying the amount determined under s. 238.385 (1) (c) or s. 560.785 (1) (c), 2009 stats., by the number of full-time jobs created in a development zone and not filled by a member of a 1 targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or 2 the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs.

History: 1987 a. 312; 1987 a. 411 ss. 63, 79 to 82, 85, 86; 1987 a. 419, 422; 1989 a. 31, 44, 56, 100, 359; 1991 a. 39, 269, 292; 1993 a. 16, 112, 204, 471, 491; 1995 a. 27 ss. 3377m to 3393m, 9116 (5); 1995 a. 209, 227, 400, 453; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9, 10, 32; 1999 a. 150 s. 672; 1999 a. 198; 2001 a. 16, 109; 2003 a. 72, 99, 135, 183, 255, 267, 326; 2005 a. 25, 49, 72, 74, 97, 177, 254, 361, 387, 479, 483, 487; 2097 a. 11, 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 s. 80; s. 35.17 correction in (24x) (a), (5n) (a) (intro.).

SECTION 16. 71.07 (2dx) (b) 4. of the statutes is amended to read:

4 71.07 (2dx) (b) 4. The amount determined by multiplying the amount 5 determined under s. 238.385 (1) (bm) or s. 560.785 (1) (bm), 2009 stats, by the 6 number of full-time jobs retained, as provided in the rules under s. 238.385 or s. 7 560.785, 2009 stats., excluding jobs for which a credit has been claimed under sub. 8 (2dj), in an enterprise development zone under s. 238.397 or s. 560.797, 2009 stats. 9 and for which significant capital investment was made and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid 10 under s. 49.147 (3m) (c) for those jobs. 11

History: 1987 a. 312; 1987 a. 411 ss. 63, 79 to 82, 85, 86; 1987 a. 419, 422; 1989 a. 31, 44, 56, 100, 359; 1991 a. 39, 269, 292; 1993 a. 16, 112, 204, 471, 491; 1995 a. 27 ss. 3377m to 3393m, 9116 (5); 1995 a. 209, 227, 400, 453; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9, 10, 32; 1999 a. 150 s. 672; 1999 a. 198; 2001 a. 16, 109; 2003 a. 72, 99, 135, 183, 255, 267, 326; 2005 a. 25, 49, 72, 74, 97, 177, 254, 361, 387, 479, 483, 487; 2007 a. 11, 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 s. 80; s. 35.17 correction in (25) (a), (5n) (a) (intro)

Section 17. 71.07 (2dx) (b) 5, of the statutes is amended to read:

13 71.07 (2dx) (b) 5. The amount determined by multiplying the amount 14 determined under s. 238.385 (1) (c) or s. 560.785 (1) (c), 2009 stats., by the number 15 of full-time jobs retained, as provided in the rules under s. 238.385 or s. 560.785. 16 2009 stats., excluding jobs for which a credit has been claimed under sub. (2dj), in 17 a development zone and not filled by a member of a targeted group and by then 18 subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs. 19

History: 1987 a. 312; 1987 a. 411 ss. 63, 79 to 82, 85, 86; 1987 a. 419, 422; 1989 a. 31, 44, 56, 100, 359; 1991 a. 39, 269, 292; 1993 a. 16, 112, 204, 471, 491; 1995 a. 27 ss. 3377m to 3393m, 9116 (5); 1995 a. 209, 227, 400, 453; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9, 10, 32; 1999 a. 150 s. 672; 1999 a. 198; 2001 a. 16, 109; 2003 a. 72, 99, 135, 183, 255, 267, 326; 2005 a. 25, 49, 72, 74, 97, 177, 254, 361, 387, 479, 483, 487; 2007 a. 11, 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 s. 80; s. 35.17 correction in (a), (5n) (a) (intro.).

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71.28 (1dx) (a) 5. "Member of a targeted group" means a person who resides in an area designated by the federal government as an economic revitalization area, a person who is employed in an unsubsidized job but meets the eligibility requirements under s. 49.145 (2) and (3) for a Wisconsin Works employment position, a person who is employed in a trial job, as defined in s. 49.141 (1) (n), or in a real work. real pay project position under s. 49.147 (3m), a person who is eligible for child care assistance under s. 49.155, a person who is a vocational rehabilitation referral, an economically disadvantaged youth, an economically disadvantaged veteran, a supplemental security income recipient, a general assistance recipient, an economically disadvantaged ex-convict, a qualified summer youth employee, as defined in 26 USC 51 (d) (7), a dislocated worker, as defined in 29 USC 2801 (9), or a food stamp recipient, if the person has been certified in the manner under sub. (1di) (am) 3. by a designated local agency, as defined in sub. (1dj) (am) 2.

History: 1987 a. 312; 1987 a. 411 ss. 88, 130 to 139; 1987 a. 422; 1989 a. 31, 44, 56, 100, 336, 359; 1991 a. 39, 292; 1993 a. 16, 112, 232, 491; 1995 a. 2; 1995 a. 27 ss. 3399r to 3404c, 9116 (5); 1995 a. 209, 227; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9; 2001 a. 16; 2003 a. 72, 99, 135, 255, 267, 326; 2005 a. 25, 74, 97, 361, 387, 452, 479, 483, 487; 2007 a. 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 3, 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 s. 80; s. 35.17 correction in (1dm) (a) 1.

SECTION 19. 71.28 (1dx) (b) 2. of the statutes is amended to read:

71.28 (1dx) (b) 2. The amount determined by multiplying the amount determined under s. 238.385 (1) (b) or s. 560.785 (1) (b), 2009 stats., by the number of full-time jobs created in a development zone and filled by a member of a targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs.

History: 1987 a. 312; 1987 a. 411 ss. 88, 130 to 139; 1987 a. 422; 1989 a. 31, 44, 56, 100, 336, 359; 1991 a. 39, 292; 1993 a. 16, 112, 232, 491; 1995 a. 2; 1995 a. 2; 1995 a. 27 ss. 3399r to 3404c, 9116 (5); 1995 a. 209, 227; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9; 2001 a. 16; 2003 a. 72, 99, 135, 255, 267, 326; 2005 a. 25, 74, 97, 361, 387, 452, 479, 483, 487; 2007 a. 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 3, 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 s. 80; s. 35.17 correction in (1dm) (a) 1.

SECTION 20. 71.28 (1dx) (b) 3. of the statutes is amended to read:

71.28 (1dx) (b) 3. The amount determined by multiplying the amount determined under s. 238.385 (1) (c) or s. 560.785 (1) (c), 2009 stats., by the number

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of full-time jobs created in a development zone and not filled by a member of a targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs.

History: 1987 a. 312; 1987 a. 411 ss. 88, 130 to 139; 1987 a. 422; 1989 a. 31, 44, 56, 100, 336, 359; 1991 a. 39, 292; 1993 a. 16, 112, 232, 491; 1995 a. 2; 1995 a. 27 ss. 33997 to 3404c, 9116 (5); 1995 a. 209, 227; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9; 2001 a. 16; 2003 a. 72, 99, 135, 255, 267, 326; 2005 a. 25, 74, 97, 361, 387, 452, 479, 483, 487; 2007 a. 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 3, 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 s. 80; s. 35.17 correction in (1dm) (a) 1.

SECTION 21. 71.28 (1dx) (b) 4. of the statutes is amended to read:

5 71.28 **(1dx)** (b) 4. The amount determined by multiplying the amount 6 determined under s. 238.385 (1) (bm) or s. 560.785 (1) (bm), 2009 stats., by the 7 number of full-time jobs retained, as provided in the rules under s. 238.385 or s. 8 560.785, 2009 stats., excluding jobs for which a credit has been claimed under sub. 9 (1dj), in an enterprise development zone under s. 238.397 or s. 560.797, 2009 stats. and for which significant capital investment was made and by then subtracting the 10 subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid 11 12 under s. 49.147 (3m) (c) for those jobs.

History: 1987 a. 312; 1987 a. 411 ss. 88, 130 to 139; 1987 a. 422; 1989 a. 31, 44, 56, 100, 336, 359; 1991 a. 39, 292; 1993 a. 16, 112, 232, 491; 1995 a. 2; 1995 a. 27 ss. 33997 to 3404c, 9116 (5); 1995 a. 209, 227; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9; 2001 a. 16; 2003 a. 72, 99, 135, 255, 267, 326; 2005 a. 25, 74, 97, 361, 387, 452, 479, 483, 487; 2007 a. 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 3, 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 s. 80; s. 35.17 correction in (1dm) (a) 1.

SECTION 22. 71.28 (1dx) (b) 5. of the statutes is amended to read:

71.28 (1dx) (b) 5. The amount determined by multiplying the amount determined under s. 238.385 (1) (c) or s. 560.785 (1) (c), 2009 stats., by the number of full-time jobs retained, as provided in the rules under s. 238.385 or s. 560.785, 2009 stats., excluding jobs for which a credit has been claimed under sub. (1dj), in a development zone and not filled by a member of a targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs.

History: 1987 a. 312; 1987 a. 411 ss. 88, 130 to 139; 1987 a. 422; 1989 a. 31, 44, 56, 100, 336, 359; 1991 a. 39, 292; 1993 a. 16, 112, 232, 491; 1995 a. 2; 1995 a. 2; 1995 a. 27 ss. 3399r to 3404c, 9116 (5); 1995 a. 209, 227; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9; 2001 a. 16; 2003 a. 72, 99, 135, 255, 267, 326; 2005 a. 25, 74, 97, 361, 387, 452, 479, 483, 487; 2007 a. 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 3, 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 s. 80; s. 35.17 correction in (1dm) (a) 1.

71.47 (1dx) (a) 5. "Member of a targeted group" means a person who resides in an area designated by the federal government as an economic revitalization area, a person who is employed in an unsubsidized job but meets the eligibility requirements under s. 49.145 (2) and (3) for a Wisconsin Works employment position, a person who is employed in a trial job, as defined in s. 49.141 (1) (n), or in a real work, real pay project position under s. 49.147 (3m), a person who is eligible for child care assistance under s. 49.155, a person who is a vocational rehabilitation referral, an economically disadvantaged youth, an economically disadvantaged veteran, a supplemental security income recipient, a general assistance recipient, an economically disadvantaged ex-convict, a qualified summer youth employee, as defined in 26 USC 51 (d) (7), a dislocated worker, as defined in 29 USC 2801 (9), or a food stamp recipient, if the person has been certified in the manner under sub. (1dj) (am) 3. by a designated local agency, as defined in sub. (1dj) (am) 2.

History: 1987 a. 312, 411, 422; 1989 a. 31, 44, 56, 100, 336, 359; 1991 a. 39, 292, 315; 1993 a. 16, 112; 1995 a. 27 ss. 3407m to 3412m, 9116 (5); 1995 a. 209, 227, 417; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9; 2001 a. 16; 2003 a. 72, 99, 135, 255, 267, 326; 2005 a. 25, 74, 97, 361, 387, 452, 479, 483, 487; 2007 a. 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 3, 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 ss. 80, 81.

SECTION 24. 71.47 (1dx) (b) 2. of the statutes is amended to read:

71.47 (1dx) (b) 2. The amount determined by multiplying the amount determined under s. 238.385 (1) (b) or s. 560.785 (1) (b), 2009 stats., by the number of full-time jobs created in a development zone and filled by a member of a targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs.

History: 1987 a. 312, 411, 422; 1989 a. 31, 44, 56, 100, 336, 359; 1991 a. 39, 292, 315; 1993 a. 16, 112; 1995 a. 27 ss. 3407m to 3412m, 9116 (5); 1995 a. 209, 227, 417; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9; 2001 a. 16; 2003 a. 72, 99, 135, 255, 267, 326; 2005 a. 25, 74, 97, 361, 387, 452, 479, 483, 487; 2007 a. 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 3, 15, 32, 67, 212, 203, 232, 237; 2011 a. 260 ss. 80, 81.

Section 25. 71.47 (1dx) (b) 3. of the statutes is amended to read:

71.47 (1dx) (b) 3. The amount determined by multiplying the amount determined under s. 238.385 (1) (c) or s. 560.785 (1) (c), 2009 stats., by the number of full-time jobs created in a development zone and not filled by a member of a

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1 targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs. 2

History: 1987 a. 312, 411, 422; 1989 a. 31, 44, 56, 100, 336, 359; 1991 a. 39, 292, 315; 1993 a. 16, 112; 1995 a. 27 ss. 3407m to 3412m, 9116 (5); 1995 a. 209, 227, 417; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9; 2001 a. 16; 2003 a. 72, 99, 135, 255, 267, 326; 2005 a. 25, 74, 97, 361, 387, 452, 479, 483, 487; 2007 a. 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 3, 15, 32, 67, 212, 313, 232, 237; 2011 a. 260 ss. 80, 81.

Section 26. 71.47 (1dx) (b) 4, of the statutes is amended to read:

71.47 (1**dx**) (b) 4. The amount determined by multiplying the amount 5 determined under s. 238.385 (1) (bm) or s. 560.785 (1) (bm), 2009 stats., by the 6 number of full-time jobs retained, as provided in the rules under s. 238.385 or s. 7 560.785, 2009 stats., excluding jobs for which a credit has been claimed under sub. (1dj), in an enterprise development zone under s. 238.397 or s. 560.797, 2009 stats., and for which significant capital investment was made and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (e) for those jobs.

History: 1987 a. 312, 411, 422; 1989 a. 31, 44, 56, 100, 336, 359; 1991 a. 39, 292, 315; 1993 a. 16, 112; 1995 a. 27 ss. 3407m to 3412m, 9116 (5); 1995 a. 209, 227, 417; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9; 2001 a. 16; 2003 a. 72, 99, 135, 255, 267, 336; 2005 a. 25, 74, 97, 361, 387, 452, 479, 483, 487; 2007 a. 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 3, 15, 32, 67, 212, 33, 232, 237; 2011 a. 260 ss. 80, 81.

Section 27. 71.47 (1dx) (b) 5. of the statutes is amended to read:

71.47 (1dx) (b) 5. The amount determined by multiplying the amount determined under s. 238.385 (1) (c) or s. 560.785 (1) (c), 2009 stats., by the number of full-time jobs retained, as provided in the rules under s. 238.385 or s. 560.785, 2009 stats., excluding jobs for which a credit has been claimed under sub. (1dj), in a development zone and not filled by a member of a targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs.

History: 1987 a. 312, 411, 422; 1989 a. 31, 44, 56, 100, 336, 359; 1991 a. 39, 292, 315; 1993 a. 16, 112; 1995 a. 27 ss. 3407m to 3412m, 9116 (5); 1995 a. 209, 227, 417; 1997 a. 27, 41, 237, 299; 1999 a. 5, 9; 2001 a. 16; 2003 a. 72, 99, 135, 255, 267, 326; 2005 a. 25, 74, 97, 361, 387, 452, 479, 483, 487; 2007 a. 20, 96, 97, 100; 2009 a. 2, 11, 28, 180, 185, 265, 267, 269, 276, 294, 295, 332, 401; 2011 a. 3, 15, 32, 67, 212, 213, 232, 237; 2011 a. 260 ss. 80, 81.

SECTION 28. 76.636 (1) (e) 3. of the statutes is amended to read:

1	76.636 (1) (e) 3. A person who is employed in a trial job, as defined in s. 49.141
2	(1) (n), or in a real work, real pay project position under s. 49.147 (3m).

History: 2005 a. 259; 2007 a. 20, 97; 2009 a. 180; 2011 a. 32. **SECTION 29.** 76.636 (2) (b) of the statutes is amended to read:

76.636 (2) (b) The amount determined by multiplying the amount determined under s. 238.385 (1) (b) or s. 560.785 (1) (b), 2009 stats., by the number of full-time jobs created in a development zone and filled by a member of a targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs.

History: 2005 a. 259; 2007 a. 20, 97; 2009 a. 180; 2011 a. 32. **SECTION 30.** 76.636 (2) (c) of the statutes is amended to read:

76.636 (2) (c) The amount determined by multiplying the amount determined under s. 238.385 (1) (c) or s. 560.785 (1) (c), 2009 stats., by the number of full-time jobs created in a development zone and not filled by a member of a targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (c) for those jobs.

76.636 (2) (d) The amount determined by multiplying the amount determined under s. 238.385 (1) (bm) or s. 560.785 (1) (bm), 2009 stats., by the number of full-time jobs retained, as provided in the rules under s. 238.385 or s. 560.785, 2009 stats., excluding jobs for which a credit has been claimed under s. 71.47 (1dj), in an enterprise development zone under s. 238.397 or s. 560.797, 2009 stats., and for which significant capital investment was made and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (e) for those jobs.

SECTION 32. 76.636 (2) (e) of the statutes is amended to read:

76.636 (2) (e) The amount determined by multiplying the amount determined under s. 238.385 (1) (c) or s. 560.785 (1) (c), 2009 stats., by the number of full-time jobs retained, as provided in the rules under s. 238.385 or s. 560.785, 2009 stats., excluding jobs for which a credit has been claimed under s. 71.47 (1dj), in a development zone and not filled by a member of a targeted group and by then subtracting the subsidies paid under s. 49.147 (3) (a) or the subsidies and reimbursements paid under s. 49.147 (3m) (e) for those jobs.

SECTION 34. 238.30 (4m) of the statutes is amended to read:

238.30 (4m) "Member of a targeted group" means a person who resides in an area designated by the federal government as an economic revitalization area, a person who is employed in an unsubsidized job but meets the eligibility requirements under s. 49.145 (2) and (3) for a Wisconsin Works employment position, a person who is employed in a trial job, as defined in s. 49.141 (1) (n), or in a real work, real pay project position under s. 49.147 (3m), a person who is eligible for child care assistance under s. 49.155, a person who is a vocational rehabilitation referral, an economically disadvantaged youth, an economically disadvantaged veteran, a supplemental security income recipient, a general assistance recipient, an economically disadvantaged ex-convict, a dislocated worker, as defined in 29 USC 2801 (9), or a food stamp recipient, if the person has been certified in the manner under 26 USC 51 (d) (13) (A) by a designated local agency, as defined in 26 USC 51 (d) (12).

LRB-0063/3 PJK:...:

SECTION 9306

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(1) CHANGES TO TRIAL JOBS EMPLOYMENT POSITION. The treatment of section 49.147 (3) (a), (ac) 1., 2., and 3., (c), and (d) of the statutes first applies to Wisconsin Works participants who are placed in the trial jobs employment position on the effective date of this subsection.

SECTION 9406. Effective dates; Children and Families

(1) Changes to trial jobs employment position. The treatment of section 49.147 (3) (a), (ac) 1., 2., and 3., (c), and (d) of the statutes and Section 9306 (1) of this

act take effect on October 1, 2013, or on the day after publication, whichever is later.

(END)

Metive date of this

LRB-0063/?ins PJK:...:...

2013-2014 DRAFTING INSERT FROM THE LEGISLATIVE REFERENCE BUREAU

INSERT 4-14

1 vo ends, although nothing in this subsection requires an employer to retain a

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participant as a permanent unsubsidized employee after the wage subsidy ends

(END OF INSERT 4-14)